

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR/NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Lower Township Municipal Utilities Authority County: Cape May  
 Employee Organization: Office Personnel Bargaining Unit Employees: 2  
 Base Year Contract Term: 1/1/2000 - 12/31/2010 New Contract Term: 1/1/2011 - 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact Finder Recommendation  Voluntary Settlement  Super Conclusion

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Current Agreement)
Item 1: Salary	\$192,450	\$136,583
Item 2: Benefits		
Item 3: Property	\$2,000	\$0
Item 4:		
Item 5:		
Item 6:		
Item 7:		
Item 8:		
Item 9:		
Item 10:		
Item 11:		
Item 12:		
All 129: Total Cost of Negotiations	Approved	
<b>Section III: Totals</b>	<b>\$194,450</b>	<b>\$136,583</b>
	Fiscal	(Total)

**Section IV: Analysis of Current Agreement**

AGREEMENT ANALYSIS			
Total Base Year Agreement	<b>\$194,450</b>		
Effective Date (approx.)	1/1/2011	1/1/2013	1/1/2014
Wage Increase	2.0%	2.0%	2.0%
Cost of Living	\$57,857	\$2,732	\$2,787
Other Salary Differentiating Payment	\$136,583	\$39,325	\$42,112

**Section V: Impact of Settlement - Average annual increase over term of agreement**

1. Average annual increase over term of agreement: **2.00**  
 2. Total average year value of agreement: **\$2,338.30**

**Section VI**

ANALYSIS OF CURRENT AGREEMENT		
Current Year Total	\$42,438	\$20,740
Previous Contract	\$0	\$1,367
Increase	\$11,970	\$5,886
Diff.	\$4,086	\$2,145
Value	\$1,250	\$1,250

The undersigned certifies that the foregoing figures are true and accurate that all of the foregoing items are fair, and subject to amendment.

**Section VII**